

社長文告



Samuel Zuder

我們都知道扶輪擁有巨大的力量可以改變我們社區及我們自己。然而在每個社區，都有人被遺漏，我們的努力還不夠，不足以接觸到他們。

國際扶輪理事會正採取行動來讓扶輪更受人歡迎、更多元。我們成立一個特別工作小組來推廣多元、平等、包容來協助扶輪社在吸收新社員時不計性別、種族、宗教、年齡，或其他因素。這會有助於我們加速我們都想要且需要的改變。遴選珍妮佛·瓊斯 Jennifer E. Jones 出任 2022-23 年度國際扶輪社長——第一位領導本組織的女性——便是朝這個方向前進一步。

在基層，扶輪社促進包容及多元性。阿麗雅·阿里 Alia Ali ——大西部扶青社多地區資訊組織 (Big West Rotaract Multidistrict Information Organization) 的理事，扶輪青少年領袖獎前受獎人，也是加拿大卑詩省蘇瑞-紐頓 (Surrey-Newton) 扶青社前社長——提供她的觀點。

我還記得 4 年前參加扶輪青少年領袖獎所感受到的欣慰心情。我終於找到我的同類：跟我一樣關心在乎的人。在世界各地，扶輪萬眾一心。我們服務我們的社區，在他人因為問題龐大及廣泛而卻步不前時採取行動。

讓我們延續這種精神，尤其是難以進行對話的時刻。種族主義、偏見、歧視有各種不同的形式但存在於每個國家、每座城市、每個人之中。我們要如何徹底將其剷除？

身為多樣性、平等，及包容的顧問，我幫助各組織建立一種文化，利用同理心的力量，讓每個人

增能，吸引他們。當我們把別人看成自己來感受，我們內心便無法抱持偏見。當每個兒童使你想起自己的孩子，每個男女讓你想起自己的母親或兄弟，你便開始用不同的角度來看這個世界。

我們可以透過同理心的透鏡來落實四大考驗。我有和地方的每個人——包括女性——建立善意及友誼嗎？事情對各年齡層的人來說都公平有益嗎？誰被迫做出你不必做的選擇？

有一年扶輪年會在回教齋戒月中舉辦，我在扶輪及我的信仰之間做出一個令人心碎的選擇。我在想：當我們問這對所有相關人士是否都公平有益時，那有包含我這樣的回教徒嗎？年會是否會在復活節假期舉辦呢？只有提出艱難的問題我們才能開始創造更包容且多元的扶輪。

我們已經與世界各地許多人產生連結。想像我們吸收更多人一起前進，會創造出多少可能性。那是我想要的扶輪的未來：在這樣的未來，我們的服務無人可擋，我們的善意無止無盡，我們刻意促成我們想要見證的改變。

扶輪的心胸很寬廣。如果我們把門再打開一點，我們可以找到許多具有新聲音、新觀點的有意思的人。我們已經有各式各樣的扶輪社，提供不同的風格、文化，及機會——在某個扶輪社覺得不受歡迎的人，對以不同模式創辦的其他扶輪社來說可能是理想的候選人。我們必須確使每位新扶輪社員都與其扶輪社很契合。透過多樣性，扶輪打開機會。

柯納克 HOLGER KNAACK
國際扶輪社長



阿麗雅·阿里
大西部扶青社多地區資訊組織

PRESIDENT'S MESSAGE



WE ALL KNOW Rotary's tremendous power to transform our communities and ourselves. However, in every community, people have been left out, and we have not made a strong enough effort to reach them.

The RI Board of Directors is taking action to make Rotary more welcoming and diverse. We formed a task force to promote diversity, equity, and inclusion to help clubs attract new members regardless of gender, race, religion, age, or other factors. This will help us speed up the change we all want and need. The selection of Jennifer E. Jones as Rotary president for 2022-23 — the first woman to lead our organization — is another step in this direction.

At the grassroots level, clubs drive inclusion and diversity. Alia Ali — who serves on the board of directors at the Big West Rotaract Multidistrict Information Organization and is a Rotary Youth Leadership Awards alumna and past president of the Rotaract Club of Surrey-Newton, British Columbia — offers her perspective.

I still remember the relief I felt as a RYLA participant four years ago. I had finally found my people: people who cared as much as I did. All over the world, Rotary has the same heart. We serve our communities and take action where others feel paralyzed by the size and scope of a problem.

Let's continue that spirit, especially when the conversation is difficult. Racism, prejudice, and discrimination take on different forms but exist in every country, in every city, and in every person. How do we root it out?

As a diversity, equity, and inclusion consultant, I help organizations create a culture that empowers and attracts everyone using the power of empathy. When we feel with others as if they were ourselves, we cannot hold prejudice

in our hearts. When every child reminds you of your own child, when every woman or man reminds you of your mother or brother, you start seeing the world differently.

We can apply The Four-Way Test through the lens of empathy. Are we building goodwill and friendship with everyone in our area, including women? Are things fair and beneficial to people of all ages? Who has to make choices that you don't have to make?

I made a heartbreaking choice between Rotary and my religion when a Rotary convention was held during Ramadan. I wondered: When we ask if this is fair and beneficial to all concerned, did that not include me as a Muslim? Would the convention ever be held over Easter? Only by asking difficult questions can we begin the work of creating a more inclusive and diverse Rotary.

We already connect so many people across the world. Imagine the possibilities when we bring even more people along for the ride. That's the future of Rotary I want to see: one where we are unstoppable in our service, relentless in our kindness, and intentional in the change we want to see.

Rotary has a big enough heart. If we open our door wider, we might find a lot of interesting people with new voices and new perspectives. We already have a variety of clubs offering different styles, cultures, and opportunities — and those who do not feel welcome in any particular club might be great candidates for new clubs created on different models. It's important that we make sure every new Rotary member is a good fit for their club. *Rotary Opens Opportunities* through diversity.

HOLGER KNAACK

President, Rotary International



Alia Ali
Big West Rotaract
Multidistrict Information
Organization