

扶輪學習中心課程

ROTARY LEARNING CENTER COURSES



利用扶輪的學習中心(Learning Center)隨時隨地學習。你可以參加課程、尋找資源、和網路社群連結，並追蹤進度。請上網至 rotary.org/learn 以「我的扶輪」(My Rotary)帳戶登入，或到My Rotary的「學習及參考」(Learning & Reference)分頁尋找連結。課程按主題分組。您在學習中心內，可按主題篩選想查看的課程。

扶輪社領導課程 CLUB LEADERSHIP COURSES	非社員課程	語言	狀態
<p>社行政管理委員會的基本知識(Club Administration Committee Basics) 瞭解你擔任社行政管理委員會委員的角色，開始規劃你一年的任期：</p> <ul style="list-style-type: none">• 從學習中心開始 Getting Started With the Learning Center• 準備就緒：社行政管理委員會 Get Ready: Club Administration Committee• 組織你的社：社行政管理委員會 Organizing Your Club: Club Administration Committee		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p>社的社員委員會的基本知識(Club Membership Committee Basics) 瞭解你擔任社的社員委員會委員的角色，開始規劃你一年的任期：</p> <ul style="list-style-type: none">• 從學習中心開始 Getting Started With the Learning Center• 準備就緒：社的社員委員會 Get Ready: Club Membership Committee• 發展社員策略：社的社員委員會 Develop Membership Strategies: Club Membership Committee• 線上社員線索 Online Membership Leads• 扶輪社中央系統資源 Rotary Club Central Resources• 保護個人資料 Protecting Personal Data• 致力於多元、平等、及包容 Committing to Diversity, Equity, and Inclusion• 引領改變 Leading Change		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改

<p><u>社長的基本知識(Club President Basics)</u> 瞭解你擔任社長的角色，開始規劃你一年的任期：</p> <ul style="list-style-type: none"> • 從學習中心開始 Getting Started With the Learning Center • 準備就緒：社長Get Ready: Club President • 我的扶輪：社行政管理My Rotary: Club Administration • 使用社管理系統Using a Club Management System • 扶輪社中央系統資源Rotary Club Central Resources • 線上社員線索Online Membership Leads • 引領改變Leading Change • 瞭解衝突的基本要素Essentials of Understanding Conflict • 保護個人資料Protecting Personal Data • 致力於多元、平等、及包容Committing to Diversity, Equity, and Inclusion • 防止及處理騷擾Preventing and Addressing Harassment 		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p><u>社公共形象委員會的基本知識(Club Public Image Committee Basics)</u> 瞭解你擔任社公共形象委員會委員的角色，開始規劃你一年的任期：</p> <ul style="list-style-type: none"> • 從學習中心開始Getting Started With the Learning Center • 準備就緒：社公共形象委員會Get Ready: Club Public Image Committee • 公共形象委員會：宣導扶輪Public Image Committee: Promoting Rotary • 扶輪品牌The Rotary Brand • 建立扶輪的公共形象Building Rotary's Public Image • 我們的標誌：代表扶輪Our Logo: Representing Rotary • 宣揚您的社是採取行動的人Promoting Your Club as People of Action • 公共關係與你的社Public Relations and Your Club 		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p><u>社扶輪基金會委員會的基本知識(Club Rotary Foundation Committee Basics)</u> 瞭解你擔任社扶輪基金會委員會委員的角色，開始規劃你一年的任期：</p> <ul style="list-style-type: none"> • 從學習中心開始Getting Started With the Learning Center • 準備就緒：社扶輪基金會委員會Get Ready: Club Rotary Foundation Committee • 管理你的基金會活動：社扶輪基金會委員會Managing Your Foundation Activities: Club Rotary Foundation Committee • 扶輪基金會的基本知識Rotary Foundation Basics • 募款的基本知識Fundraising Basics* • 扶輪社中央系統資源Rotary Club Central Resources • 保護個人資料Protecting Personal Data • 捐獻的力量：The Power of Giving 		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改

<p>社秘書的基本知識(Club Secretary Basics) 瞭解你擔任社秘書的角色，開始規劃你一年的任期：</p> <ul style="list-style-type: none"> • 從學習中心開始Getting Started With the Learning Center • 準備就緒：社秘書Get Ready: Club Secretary • 社行政管理：社秘書Club Administration: Club Secretary • 我的扶輪：社行政管理My Rotary: Club Administration • 與你的社領導人合作Working with Your Club Leaders • 使用社管理系統Using a Club Management System • 管理社的財務：社秘書Managing Club Finances: Club Secretary • 線上社員線索Online Membership Leads • 扶輪社中央系統資源Rotary Club Central Resources • 保護個人資料Protecting Personal Data • 防止及處理騷擾Preventing and Addressing Harassment • 使風險降至最小Minimizing Risk 		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p>社服務計畫委員會的基本知識 瞭解你擔任社服務計畫委員會委員的角色，開始規劃你一年的任期：</p> <ul style="list-style-type: none"> • 從學習中心開始Getting Started With the Learning Center • 準備就緒：社服務計畫委員會Get Ready: Service Projects Committee • 規劃你的服務計畫：服務計畫委員會Planning Your Projects: Service Projects Committee • 風險管理：服務計畫委員會Risk Management: Service Projects Committee • 扶輪基金會的基本知識Rotary Foundation Basics • 我們的標誌：代表扶輪Our Logo: Representing Rotary 		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p>社財務的基本知識(Club Treasurer Basics) 瞭解你擔任社財務的角色，開始規劃你一年的任期：</p> <ul style="list-style-type: none"> • 從學習中心開始Getting Started With the Learning Center • 準備就緒：社財務Get Ready: Club Treasurer • 管理社的財務：社財務Managing Club Finances: Club Treasurer • 保護個人資料Protecting Personal Data • 使風險降至最小Minimizing Risk 		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改

<p><u>領導有效能的委員會 (Leading Effective Committees)</u> 透過學習如何設定目標、激勵其他委員、規劃富有成果的會議、委派任務及培養領導人，來有效能地管理您的委員會。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p><u>扶輪社中央系統資源(Rotary Club Central Resources)</u> 準備好設定目標了嗎？看看我們有什麼資源可以協助你管理目標及服務活動。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文 （及其它12種語言）	未更改

地區領導課程 DISTRICT LEADERSHIP COURSES	非社員課程	語言	狀態
<p><u>助理總監的基本知識(Assistant Governor Basics)</u> 瞭解你的職責、如何準備你的角色、以及如何與你的團隊合作來滿足社的需求。</p> <ul style="list-style-type: none"> • 從學習中心開始 Getting Started With the Learning Center • 準備就緒：助理總監 Get Ready: Assistant Governor • 與你的地區團隊合作 Working With Your District Team • 支持你的社 Supporting Your Clubs • 讓總監訪問發揮最大效能 Maximizing Governor Visits • 扶輪社中央系統資源 Rotary Club Central Resources • 線上社員線索 Online Membership Leads • 使用社管理系統 Using a Club Management System • 保護個人資料 Protecting Personal Data • 致力於多元、平等、及包容 Committing to Diversity, Equity, and Inclusion • 防止及處理騷擾 Preventing and Addressing Harassment • 引領改變 Leading Change • 瞭解衝突的基本要素 Essentials of Understanding Conflict 		英文、德文、西文、法文、義文、日文、韓文、葡文	未更改

<p><u>地區前受獎人委員會中級課程(District (Alumni Committee Intermediate))</u> 身為前受獎人委員會的一部分，您應與前受獎人建立關係，並製定讓他們參與扶輪的策略。此一學習計劃將幫助您扮演好您的角色。</p> <ul style="list-style-type: none"> • 準備就緒：地區前受獎人委員會 Get Ready: District Alumni Committee • 保護青少年計劃參與者 Get Ready: District Alumni Committee 		英文	未更改
<p><u>地區委員會的基本知識(District Committee Basics)</u> 參加地區委員會主委此一角色所需的訓練。這些課程與地區任何委員會均有關連。有關特定委員會的資訊，請以“Get Ready District”來搜尋課程。</p> <ul style="list-style-type: none"> • 從學習中心開始 Getting Started With the Learning Center • 與你的地區團隊合作 Working With Your District Team • 領導有效能的委員會 Leading Effective Committees • 保護個人資料 Protecting Personal Data • 致力於多元、平等、及包容 Committing to Diversity, Equity and Inclusion • 防止及處理騷擾 Preventing and Addressing Harassment • 引領改變 Leading Change • 瞭解衝突的基本要素 Essentials of Understanding Conflict 		英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p><u>地區財務委員會中級課程</u> 地區財務委員會與總監在幫助地區順利運行並保持財務強健方面扮演重要角色。請了解管理地區資金、總監開支及保護地區免受風險的最佳措施。</p> <ul style="list-style-type: none"> • 管理地區財務 Managing District Finances • 使風險降至最小 Minimizing Risk 		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p><u>地區總監進階課程(District Governor Advanced)</u> 身為總監，你要訂定方向讓地區及其職員遵循，以協助社的成功。當你準備展開任期，這些課程會協助你處理你可能面對的挑戰。</p> <ul style="list-style-type: none"> • 管理獎助金及扶輪基金會資金 Managing Grants and Foundation Funding • 引領改變 Leading Change • 募款的基本知識 Fundraising Basics • 辦理線上訓練 Conducting Online Training • 建立扶輪的公共形象 Building Rotary’s Public Image 		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改

<p><u>地區總監的基本知識(District Governor Basics)</u></p> <p>準備好展開成為總監的旅程嗎？這些課程的目的在補充你的總監提名人訓練，可協助你準備就緒。瞭解你的角色及職責、你的地區團隊要如何成功、如何管理你的地區活動等。這些課程最好是在你參加地區總監提名人訓練會之前完成。</p> <ul style="list-style-type: none"> • 從學習中心開始Getting Started With the Learning Center • 準備就緒：地區總監提名人Get Ready: District Governor-nominee • 與你的地區團隊合作Working With Your District Team • 你的地區活動Your District Events • 扶輪基金會的基本知識Rotary Foundation Basics • 扶輪品牌The Rotary Brand • 致力於多元、平等、及包容Committing to Diversity, Equity, and Inclusion 		<p>英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文</p>	<p>未更改</p>
<p><u>地區總監中級課程(District Governor Intermediate)</u></p> <p>你擔任地區總監當選人的年度重點在於規劃及訓練。這些課程，連同實體的總監當選人訓練會，將可協助你準備迎接成功的任期。瞭解與你的團隊合作的最佳措施、高效能的社訪問、管理你的地區等。這些課程最好在參加總監當選人訓練會之前完成。</p> <ul style="list-style-type: none"> • 準備就緒：地區總監當選人Get Ready: District Governor-elect • 讓總監訪問發揮最大效能Maximizing Governor Visits • 管理地區財務Managing District Finances • 使風險降至最小Minimizing Risk • 地區的選舉與立法會議代表District Elections and Council Representatives • 我們的標誌：代表扶輪 Our Logo: Representing Rotary • 線上社員線索Online Membership Leads • 開始成立新社Starting a Club • 保護個人資料Protecting Personal Data • 防止及處理騷擾Preventing and Addressing Harassment • 保護青少年計畫參加者Protecting Youth Program Participants 		<p>英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文</p>	<p>未更改</p>

<p>地區扶輪少年服務團委員會中級課程(District Interact Committee Intermediate) 地區扶少團委員會監督地區內的所有扶少團活動。請了解如何使貴地區的扶少團團員增進力量、如何發展及推廣該計劃，並實施扶輪的保護青少年政策。</p> <ul style="list-style-type: none"> • 準備就緒：地區扶少團委員會 Get Ready: District Interact Committee • 開始著手：顧問的服務與學習課程 Getting Started: Service-Learning for Advisers • 支持參與者：顧問的服務與學習課程 Supporting Participants: Service-Learning for Advisers • 保護青少年計畫參加者 Protecting Youth Program Participants 		英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p>地區國際服務委員會中級課程(District International Service Committee Intermediate) 瞭解如何使扶輪社及扶青社與焦點領域的導師建立人脈連結、增加您對管理獎助金的認識，並提升您在社內的角色。</p> <ul style="list-style-type: none"> • 準備就緒：地區國際服務委員會 Get Ready: District International Service Committee • 扶輪的焦點領域 Rotary's Areas of Focus • 扶輪基金會基本知識 Rotary Foundation Basics • 提供建議給扶輪獎助金規劃者 Advising Planners of Rotary Grant • 獎助金管理總覽 Grant Management Overview • 成為有效能的引導人 Becoming an Effective Facilitator 		英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p>地區社員委員會中級課程(District Membership Committee Intermediate) 了解您在地區社員委員會中的角色，並探索您在發展新社、管理線上社員線索等方面的主要職責。</p> <ul style="list-style-type: none"> • 準備就緒：地區社員委員會 Get Ready: District Membership Committee • 開始成立新社 Starting a Club • 培養新社 Nurturing new clubs • 線上社員線索 Online Membership Leads • 你的社健全嗎 Is Your Club Healthy? 		英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p>地區公共形象委員會中級課程(District Public Image Committee Intermediate) 瞭解扶輪品牌標示背後的觀念、宣傳及溝通我們的品牌的重要性，以及一致的核心訊息：</p> <ul style="list-style-type: none"> • 扶輪品牌 The Rotary Brand • 建立扶輪的公共形象 Building Rotary's Public Image • 我們的標示：代表扶輪 Our Logo: Representing Rotary • 宣揚你的社是採取行動的人 Promoting Your Club as People of Action 		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改

<p>地區扶青社委員會中級課程(District Rotaract Committee Intermediate) 瞭解你與扶青社合作時的角色、及如何給予他們最佳的支持及訓練</p> <ul style="list-style-type: none"> • 準備就緒：地區扶青社委員會Get Ready: District Rotaract Committee • 管理訓練會Managing a Training Session • 辦理線上訓練Conducting Online Training • 我們的標誌：代表扶輪Our Logo: Representing Rotary • 扶輪基金會的基本知識Rotary Foundation Basics 		英文、德文、西文、 法文、義文、 日文、韓文、葡文	未更改
<p>地區扶輪基金委員會中級課程(District Rotary Foundation Committee Intermediate) 身為地區扶輪基金委員會委員，你協助規劃、協調及評估扶輪基金會各項活動。瞭解你的角色、如何為基金會募款、管理獎助金活動、徵集與表彰捐獻者、並好好管理地區基金。</p> <ul style="list-style-type: none"> • 準備就緒：地區扶輪基金委員會Get Ready: District Rotary Foundation Committee • 扶輪基金會的基本知識Rotary Foundation Basics • 管理獎助金與扶輪基金會資金Managing Grants and Foundation Funding • 獎助金管理綜覽Grant Management Overview • 募款的基本知識Fundraising Basics • 扶輪和平獎學金面面觀All About Rotary Peace Fellowships • 我們的標誌：代表扶輪Our Logo: Representing Rotary • 捐獻的力量The Power of Giving 		英文、德文、西文、 法文、義文、 日文、韓文、葡文、 中文	未更改
<p>地區訓練委員會中級課程(District Training Committee Intermediate) 身為地區訓練師，你協助領導人增進及賦予社員精熟扶輪及其他的技能。瞭解你的角色及責任，並取得有效管理訓練活動所需的知識。</p> <ul style="list-style-type: none"> • 準備就緒：地區訓練委員會Get Ready: District Training Committee • 你的地區活動Your District Events • 簡介成人學習An Introduction to Adult Learning • 管理訓練課程Managing a Training Session • 成為有效能的引導人Becoming an Effective Facilitator • 辦理線上訓練Conducting Training Online 		英文、德文、西文、 法文、義文、 日文、韓文、葡文、 中文	未更改

<p>準備就緒：地區扶輪青少年領袖獎委員會Get Ready: District RYLA Committee 請了解您的委員會如何創立、宣揚及支持貴地區的扶輪青年領袖獎 (RYLA) 計劃。您還可以找到有關 RYLA與扶輪社保護青少年政策的資源。</p>		英文	未更改
<p>如何創立一個以社區為基礎的扶青社(How to Start a Community-Based Rotaract Club) 本課程是針對首次想要創立扶青社的扶輪社員。使用這些額外的資源來深入瞭解或與你的社共享。</p>		英文、葡文	未更改
<p>將風險降至最低 (Minimizing Risk) 身為社或地區的領導人，請了解降低風險並使用保險保護自己、他人與社或地區的所須知識。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p>社長代表基本知識 (President's Representative Basics) 這些課程將幫助您為擔任地區年會社長代表的腳色做好準備。</p> <ul style="list-style-type: none"> • 從學習中心開始 Getting Started With the Learning Center • 擬定演講 Develop a Speech • 發表演講 Deliver a Speech • 致力於多元、平等及包容 Committing to Diversity, Equity and Inclusion • 發現意識不到的偏見 Uncovering Unconscious Bias • 扶輪品牌 The Rotary Brand • 我們的標誌：代表扶輪 Our Logo: Representing Rotary • 扶輪基金會基本知識 Rotary Foundation Basics • 扶輪的行動計劃與您 Rotary's Action Plan and You • 吸引新社員的策略 Strategies for Attracting New Members • 促使社員投入的最佳措施 Best Practices for Engaging Members • 宣揚您的社是採取行動的人 Promoting Your Club as People of Action 		英文、西文、法文、義文、日文、韓文、葡文	未更改
<p>立法會議代表訓練 (Representative Training for Council) 參加這個課程準備好出席立法會議，內容包括立法、程序等。代表須參加本課程才能獲得出席會議的補助。</p>		英文、西文、法文、義文、日文、韓文、葡文	未更改

<p>扶輪行動團體的基本知識 (Rotary Action Group Basics) 扶輪行動團體聯結有同樣專業知識領域的扶輪社員與朋友，使他們能夠利用自己的技能為社及地區提供國際服務計畫的支援。這些課程幫助扶輪行動團體的職員及理事會成員成功擔任全球性扶輪行動團體的領導人。</p> <ul style="list-style-type: none"> • 從學習中心開始 Getting Started with the Learning Center • 保護個人資料 Protecting Personal Data • 引領改變 Leading Change • 瞭解衝突的基本要素 Essentials of Understanding Conflict • 防止及處理騷擾 Preventing and Addressing Harassment • 保護青少年計畫的參與者 Protecting Youth Program Participants* 		英文	未更改
<p>扶輪聯誼會的基本知識 (Rotary Fellowships Basics) 扶輪聯誼會幫助有共同的愛好、熱情、職業及身份的扶輪成員及朋友建立全球性的社群。這些課程幫助扶輪聯誼會的職員與理事會成員能成功擔任全球性扶輪聯誼會的領導人。</p> <ul style="list-style-type: none"> • 從學習中心開始 Getting Started with the Learning Center • 保護個人資料 Protecting Personal Data • 引領改變 Leading Change • 瞭解衝突的基本要素 Essentials of Understanding Conflict • 防止及處理騷擾 Preventing and Addressing Harassment • 保護青少年計畫的參與者 Protecting Youth Program Participants* 		英文	未更改
<p>與你的地區團隊合作 (Working With Your District Team) 無論你是地區團隊的歸隊成員或是新手，參加本課程可瞭解地區團隊所做的事以及如何一起合作支援各社。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p>你的地區活動 (Your District Events) 本課程的對象是總監、助理總監、地區訓練師、及地區訓練及地區年會委員會委員。瞭解你將會舉辦的主要活動以及如何一起合作讓這些活動更成功。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改

募款課程 FUNDRAISING COURSES	非社員課程	語言	狀態
募款基本知識(Getting Started with the Learning Center) 學習有助於募款工作的措施、技術及觀念。	✓	英文、西文、法文、義文、日文、韓文、葡文	未更改
捐獻的力量(The Power of Giving) 我們的捐獻人對扶輪基金會的影響至關重要。請了解因您的捐獻而受益的扶輪基金會各項基金及計劃。		英文、西文、法文、義文、日文、葡文	未更改

一般課程 GENERAL COURSES	非社員課程	語言	狀態
扶輪和平獎學金面面觀(All About Rotary Peace Fellowships) 本課程將提供扶輪和平獎學金的一般計劃綜覽，包括有關扶輪和平中心、資格要求、資格限制及申請週期的資訊。	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
致力多元、平等、及包容(Committing to Diversity, Equity, and Inclusion) 瞭解扶輪的多元、平等、及包容聲明，這三者的意義，以及你要如何落實這個聲明，創造正向的經驗。	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
從學習主題開始(Getting Started with Learning Topics) 學習如何使用學習中心的學習主題功能。這些好用的學習功能包括可以新增相關文件及資源至主題、可以提出問題、以及建立最愛清單。	✓	英文、西文、法文、葡文、日文、韓文、德文、義文	未更改
從學習中心開始(Getting Started with the Learning Center) 觀看這支影片可瞭解如何充分運用學習中心。	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改

<p><u>如何提出制定案及決議案(How to Propose Enactments and Resolutions)</u> 瞭解如何撰寫及提交立法案給立法會議及決議案會議。</p>		英文、西文、法文、義文、日文、韓文、葡文、	未更改
<p><u>提名國際扶輪理事(Nominating an RI Director)</u> 學習從您的地帶提名下一位理事的程序以及您如何能做出最佳選擇。</p>		英文、韓文、葡文	未更改
<p><u>防止及處理成人騷擾(Preventing and Addressing Adult Harassment)</u> 參加本課程以瞭解如何在社內建立無騷擾的環境。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p><u>保護個人資料(Protecting Personal Data)</u> 學習如何辨識及保護扶輪參加者的個人資料。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p><u>保護青少年計畫參加者(Protecting Youth Program Participants)</u> 本課程將有助於你在社及地區內實施及處理青少年政策。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p><u>扶輪的基本知識(Rotary Basics)</u> 本課程是為新社員設計，可是也可以當作其他社員的複習素材，甚至適用只是想瞭解扶輪的非社員。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p><u>扶輪聯誼會基本知識Rotary Fellowships Basics</u> 扶輪聯誼會幫助扶輪社員與朋友以共同的嗜好、熱情、職業及身份建立一個全球性的社群。這些課程幫助各扶輪聯誼會的職員及理事能成功地成為全球性扶輪聯誼會的領導人。</p> <ul style="list-style-type: none"> • 從學習中心開始Getting Started with the Learning Center • 保護個人資料Protecting Personal Data • 引領改變Leading Change • 瞭解衝突的基本要素Essentials of Understanding Conflict • 防止及處理騷擾Preventing and Addressing Harassment 		英文	未更改

<p>扶輪基金會的基本知識(Rotary Foundation Basics) 參加本課程可更深入瞭解扶輪基金會、其計畫、獎助金、及資金。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p>扶輪的行動計畫與你 (Rotary's Action Plan and You) 了解扶輪的行動計畫如何協助你的社增加影響力、擴展它的觸及、促使社員更佳投入，並且適應不斷改變的世界。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改

社員課程 MEMBERSHIP COURSES	非社員課程	語言	狀態
<p>促使社員投入的最佳措施(Best Practices for Engaging Members) 參加本課程可瞭解增促使社員在各階段投入的策略。</p>		英文、西文、法文、義文、日文、韓文、葡文	未更改
<p>創造包容的扶輪社文化 (Creating an Inclusive Club Culture) 創立一個歡迎所有人的扶輪社文化始於就多元、平等及包容性進行對話。討論這些話題需要時間，而且並不總是那麼容易。本課程將幫助貴社進行這些討論，評估社的政策和做法，並做出改變以創造更具包容性的文化。</p>		英文	未更改
<p>使你的社多元化(Diversify Your Club) 參加本課程可瞭解使貴社多元化以及與新的族群建立關係的策略。</p>		英文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	新！
<p>你的社健全嗎？(Is Your Club Healthy?) 透過定期檢查來評估哪些事有效並解決哪些事無效，以幫助您的社維持吸引社員與社區的價值。本課程讓社的領導人找出成長及永續發展的機會，提供策略來協助診斷問題所在，並提供如何管控改變的建議。</p>		英文、西文、法文、義文、日文、葡文	未更改

<p><u>展開你的新社員迎新訓練(Kick-start Your New Member Orientation)</u> 本課程可協助你瞭解忽視新社員的風險，並擬定堅實的新社員迎新訓練計畫。</p>		<p>英文、西文、法文、義文、日文、韓文、葡文</p>	<p>未更改</p>
<p><u>培養新社(Nurturing New Clubs)</u> 新社的支援人士可以學習如何扮好他們的角色，以幫助新社獲得成功。本課程提供指導新社成立最初數年的最佳行事方法。</p>		<p>英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文</p>	<p>未更改</p>
<p><u>線上社員線索(Online Membership Leads)</u> 學習社員線索的運作方式，如何利用線索引進新社員，以及如何為準社員創造一個正向的扶輪經驗。</p>		<p>英文、西文、法文、義文、日文、葡文、瑞典文</p>	<p>未更改</p>
<p><u>實行彈性及創新(Practicing Flexibility and Innovation)</u> 學習你的社要如何以彈性、創新的解決方案來給予社員及準社員更多包容。</p>		<p>英文、西文、法文、義文、日文、韓文、葡文</p>	<p>未更改</p>
<p><u>開始成立新社(Starting a Club)</u> 瞭解成立扶輪社、扶青社或衛星社的程序；學得與潛在社員交談的要訣；並瞭解如何使新社獲得最大的成功。本課程適用於扶輪社社員及扶青社社員以及想要成為社員的人士。</p>	<p>✓</p>	<p>英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文</p>	<p>未更改</p>
<p><u>吸引新社員的策略(Strategies for Attracting New Members)</u> 學習如何改善社的經驗，使其對訪客更具吸引力。</p>		<p>英文、西文、法文、義文、日文、韓文、葡文</p>	<p>未更改</p>
<p><u>你的社員計畫(Your Membership Plan)</u> 建立一個逐步實施的計畫，以強化你的社，保持其活力及對社區的重要性。</p>		<p>英文、西文、法文、義文、日文、葡文</p>	<p>未更改</p>

專業發展課程 PROFESSIONAL DEVELOPMENT COURSES	非社員課程	語言	狀態
<p><u>為殘障人士建立一個受歡迎的社區 (Building a Welcoming Community for People With Disabilities)</u> 要建立真正具有包容性的組織，我們提供的產品與體驗必需能讓範圍最廣的各種人使用，無論他們的能力如何，是否殘障。因為受人排擠可能隨時發生，依特定的情況而定。</p>		英文	未更改
<p><u>建立共識 (Building Consensus)</u> 此一「國際演講協會」(Toastmasters)的課程置焦於培養展現有效、包容的領導技能。本課程中提出的主題包括創造包容的環境、傾聽的技巧及訂定決策。</p>		英文、德文、西文、法文、義大利文、日文、韓文、葡文、中文	未更改
<p><u>建立牢固的世代間關係 Building Strong Intergenerational Relationships</u> 世代間多元性是扶輪的競爭優勢之一。很少有組織能像我們這般跨世代並建立人脈連結。然而，我們也可以發現自己被年齡劃分，無法或不願意挑戰我們對其他年齡的人的偏見。</p>		英文、西文、法文、葡文、中文	未更改
<p><u>合作 (Collaboration)</u> 本課程置焦於瞭解及培養領導與合作的技能。本課程中介紹的主題將涵蓋建立信任、增加同理心與認識他人的優點。</p>		英文、德文、西文、法文、義大利文、日文、韓文、葡文、中文	未更改
<p><u>發表演講 (Deliver a Speech)</u> 這個「國際演講協會」課程的重點在發表演講的基本知識。內容尤其著重使用肢體語言以及有效運用聲音的變化。</p>		英文、德文、西文、法文、義大利文、日文、韓文、葡文、中文	未更改
<p><u>為您的組織設計一個包容性計劃 (Design an Inclusive Plan for Your Organization)</u> 此一互動的架構可用於引領討論您的社與組織的多元性-- 任何行動都應擴展到所有的活動並具有可衡量的結果。</p>		英文	未更改

<p>準備演講(Develop a Speech) 這個「國際演講協會」課程的重點在根據主題、觀眾、及目標來準備演講內容。它簡述如何準備及組織演講內容，讓社員把焦點放在發表演講本身而非接下來要說的內容。</p>		英文、德文、西文、 日文、韓文、葡文、 中文	未更改
<p>多元、平等及包容基本知識 (Diversity, Equity, and Inclusion Basics) 了解扶輪對多元、平等及包容的承諾。審視自己的偏見，了解微歧視，並找出解決衝突的方法。</p> <ul style="list-style-type: none"> • 致力於多元、平等及包容 Committing to Diversity, Equity, and Inclusion • 防止及處理騷擾 Preventing and Addressing Harassment • 發現意識不到的偏見 Uncovering Unconscious Bias • 微歧視 Microaggressions 		英文、德文、西文、 日文、韓文、葡文、 中文	未更改
<p>多元、平等及包容中級課程 (Diversity, Equity, and Inclusion Intermediate) 設計一個創建和維護一個包容性扶輪社的計劃，並了解與不同社區聯繫的力量。了解如何引領改變，以促進公平和建立共識的方式使您的扶輪社多樣化。</p> <ul style="list-style-type: none"> • 引領改變 Leading Change • 營造包容的扶輪社文化 Creating an Inclusive Club Culture • 使您的扶輪社 多元化 Diversify Your Club * • 建立共識 Building Consensus 		英文、德文、西文、 日文、韓文、葡文、 中文	已更新
<p>多元、平等及包容性網絡研討會系列 (Diversity, Equity, and Inclusion Webinar Series) 本系列的網絡研討會將幫助您制定歡迎所有人的計劃，將其擴展到所有活動，並取得可衡量的成果。</p> <ul style="list-style-type: none"> • 為您的組織設計一個包容性計劃 Design an Inclusive Plan for Your Organization • 與不同社區連結的力量 The Power of Connection With Diverse Communities • 為殘障人士建立一個溫馨的社區 Building a Welcoming Community for People With Disabilities • 建立牢固的世代間關係 Building Strong Intergenerational Relationships • 探索扶輪的黑體驗 Exploring the Black Experience in Rotary • 規劃包容的未來 Planning for an Inclusive Future 		英文、法文、葡文、 中文	未更改
<p>瞭解衝突的基本要素(Essentials of Understanding Conflict) 在本課程中，你會學到如何瞭解、管理、及化解衝突的基本要素。</p>	✓	英文、德文、西文、 日文、法文、義文、 葡文	未更改

<p>探索扶輪的黑體驗 (Exploring the Black Experience in Rotary) 「你我都是人類，緊密相連，因為我們只能一起當人。」（戴斯蒙德·屠圖大主教）。人類由獨特且交織的社會身份組成，由我們的身體、社會及心理特徵所定義。透過體諒彼此的生活、經歷與觀點，我們才得以存在一個不僅有我們的共同點，而且也有我們不同之處的社區。</p>		英文	未更改
<p>混合會議 (Hybrid Meetings) 2020-21年度國際扶輪社長柯納克 Holger Knaack 介紹了由美國加州 拉摩凌達日出(Lamorinda Sunrise)扶輪社社員 瑪格瑞夫Jim Margraff 與全球影響力小組主持的關於如何進行實體兼虛擬出席的扶輪社會議的教程。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p>令人激勵的演講 (Inspirational Speech) 此一「國際演講協會」的課程著重於知悉如何使聽眾參與、被說服以及受到激勵。內容的焦點在於能夠成功說服及激勵人的演講所需要的特定知識。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p>人際溝通與建立人脈網絡 (Interpersonal Communication and Networking) 此一「國際演講協會」的課程著重於建立及維持職業上的關係及人脈網絡。這個課程介紹的題目包括創造有益的關係、維持及建立人脈網絡、及認知他人的觀點。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p>領導的基本知識 (Leadership Basics) 此一「國際演講協會」的課程著重於基礎的領導技巧。課程的特定目標是介紹激勵他人、領導的正直可靠、團隊的包容性。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p>領導一個團隊 (Leading a Team) 此一「國際演講協會」的課程著重於領導一個小型團隊。這個課程介紹的題目包括創造正向的環境、目標設定、及委派任務。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p>引領改變 (Leading Change) 學習如何管控改變的基本知識，包括如何成功引領改變，如何評估人們是否準備好創造改變，如何為改變做好規劃，如何因應對改變的抗拒。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改

<p>輔導的基本知識(Mentoring Basics) 在本課程中你會學到輔導成年專業人士時，輔導人的角色、責任、及益處。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p>微歧視 (Microaggressions) 本課程將幫助您了解微歧視的影響，並學習如何以堅守扶輪對多元、平等及包容的承諾的方式來因應對微歧視。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p>規劃包容性未來 (Planning for an Inclusive Future) 扶輪的多元、平等及包容特別工作小組(Rotary DEI Task Force)的成員討論了扶輪 DEI 的現狀，並分享了最近理事會的幾項加強我們對多元、平等及包容的承諾之決定。</p>		英文、西文、法文、葡文、中文	未更改
<p>與不同社區連結的力量 (The Power of Connection With Diverse Communities) 國際扶輪理事會要求我們確保代表性不足的群體有更多機會參與扶輪並成為社員及領導人，無論個人的年齡、族裔、種族、膚色、能力、宗教、社會經濟地位、文化、性別、性取向及性別認同。與不同社區建立真實而持久的連結對於證明我們言出必行。</p>		英文	未更改
<p>復原力 (Resiliency) 這些課程的對象是對復原力及建設和平感興趣的社員。這些課程最初是為扶輪和平獎學金學者設計的，現已針對社員進行了調整。</p> <ul style="list-style-type: none"> • 彈性Resiliency • 安全與保全Safety and Security • 處理創傷Dealing With Trauma • 自我護理Self-care 		英文	未更改
<p>國際演講協會：如何開始(Toastmasters: Getting Started) 深入瞭解扶輪透過與「國際演講協會」的聯盟所提供給社員的課程。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改

<p>發現意識不到的偏見 <u>Uncovering Unconscious Bias</u> 我們所有人都有意識不到的偏見，會影響我們的決策和互動。發現這些偏見並學習如何消除它們，可以幫助我們創造更具包容性的社區，避免無意間傷害他人。</p>	✓	英文、西文、法文、義文、日文、葡文、中文	未更改
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公共形象課程 PUBLIC IMAGE COURSES	非社員課程	語言	狀態
<p><u>建立扶輪的公共形象 (Building Rotary's Public Image)</u> 探索扶輪公共形象的重要性，以及你在提升對扶輪的認識並協助他人真正瞭解我們所扮演的角色。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p><u>我們的標誌：代表扶輪 (Our Logo: Representing Rotary)</u> 瞭解如何量身訂做您的標誌徽章，以便可以把扶輪社、扶青社、扶少團又或者您的地區或區域與扶輪行善天下的貢獻連結在一起。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p><u>宣揚您的社是採取行動的人 (Promoting Your Club as People of Action)</u> 瞭解如何將貴社的社員呈現為採取行動的人士，這有助於提高對扶輪的認識以及您所發揮的影響力。您將學習如何訴說有說服力的「採取行動的人」故事、創造強大的視覺效果、並使用公共形象的材料來顯示您的社正在採取行動使世界變得更美好。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p><u>公共關係和你的社 (Public Relations and Your Club)</u> 學習讓您的社受到關注、增進對其服務專案及倡議的認識以及宣傳其影響力的策略。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p><u>扶輪品牌(The Rotary Brand)</u> 本課程可協助你瞭解扶輪的品牌；一致、可辨識之品牌的益處；以及你如何藉由捍衛品牌來強化扶輪。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改

獎學金學生及服務課程 SCHOLAR AND SERVICE COURSES	非社員課程	語言	狀態
<p>幹部顧問的基本知識(Cadre Adviser Basics) 扶輪基金會幹部技術顧問提供專門知識給正在規劃或執行扶輪獎助金服務計畫的扶輪社員。這些課程向幹部顧問顯示如何完成有用的社區評估、規劃永續的服務計畫、稽核這些服務計畫、以及評價這些服務計畫的影響。</p> <ul style="list-style-type: none"> • 獎助金管理綜覽Grant Management Overview • 為永續的影響做好規劃Planning for Sustainable Impact • 辦理社區評估Conducting a Community Assessment • 服務計畫的規劃Project Planning • 獎學金Scholarships • 角色與責任Roles and Responsibilities • 財務管理Financial Management • 報告Reporting • 社的資格Club Qualification • 通知獎助金的規劃者Advising Planners of Rotary Grants 		英文、西文、法文、葡文	未更改
<p>幹部顧問的中級課程 (Cadre Adviser Basics) 學習如何探訪特定的網址並找到工具，以協助您收集資訊。</p> <ul style="list-style-type: none"> • 獎助金管理綜覽Grant Management Overview • 為永續的影響做好規劃Planning for Sustainable Impact 		英文	新！
<p>2021-22年度獎助金管理重新認證Grant Management Recertification 2021-22 有興趣申請全球獎助金，並且您已經完成了獎助金管理研討會的九門課程系列？本課程可以作為必須參加的獎助金訓練的一部分，以使您的社有資格申請全球獎助金。請與貴地區查對他們對訓練的具體要求。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改

<p><u>獎助金管理研討會(Grant Management Seminar)</u> 這些課程將從頭到尾介紹獎助金。在你開始思考你要辦理何種全球獎助金活動前，最好能先參加這些課程。</p> <ul style="list-style-type: none"> • 獎助金管理綜覽Grant Management Overview • 為永續的影響做好規劃Planning for Sustainable Impact • 進行社區評估Conducting a Community Assessment • 服務計畫規劃Project Planning • 獎學金Scholarships • 角色及責任Roles and Responsibilities • 財務管理Financial Management • 報告Reporting • 社的資格條件Club Qualification 	✓	英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p><u>增加您的影響力 (Increase Your Impact)</u> 向專家學習如何以更大的規模辦理成功的活動與設計取得成果的計劃，以增加您的本地服務計畫及國際服務計畫的影響力。</p> <ul style="list-style-type: none"> • 擴大改變的影響力Scaling Impact for Transformative Change • 什麼是改變理論？What is a Theory of Change? • 善用改變理論Using a Theory of Change 		英文	未更改
<p><u>獎學金學生及職業訓練團隊迎新訓練(Orientation for Scholars and Vocational Training Teams)</u> 如果你是扶輪獎學金學生或是職業訓練團隊團員，本課程可讓你準備好面對出國及返國的體驗。</p>	✓	英文、西文、法文、義文、日文、韓文、葡文	未更改
<p><u>扶輪焦點領域(Rotary's Areas of Focus)</u> 取得扶輪焦點領域的簡介，並使用這些幻燈片來製作自己的簡報。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改

<p><u>顧問的服務與學習 (Service Learning for Advisers)</u> 服務與學習把社區服務與學習目標結合在一起，使年輕人有能力培養現實世界中的領導技能。這些課程將向您介紹服務與學習，並教您如何利用這些知識，成功地賦予參與者各種能力。</p> <ul style="list-style-type: none"> • 準備就緒：顧問的服務與學習 Getting Started: Service-Learning for Advisers • 支持參與者：顧問的服務與學習 Supporting Participants: Service-Learning for Advisers • 青少年的服務與學習指南 Youth Guide for Service-Learning • 保護青少年計劃參與者 Protecting Youth Program Participants 	✓	英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p><u>青少年的服務與學習指南 (Youth Guide to Service Learning)</u> 本課程供青少年參與者研習。了解如何透過服務與學習產生影響力，將社區服務與學習目標相結合，使年輕人能夠增進能力，培養在現實世界的領導技能。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改

訓練 TRAINING COURSES	非社員課程	語言	狀態
<p><u>成人學習入門 (An Introduction to Adult Learning)</u> 學習成人學習的基本理論，並將其運用在訓練中，以增進學員的學習體驗。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p><u>成為高效能的引導人 (Becoming an Effective Facilitator)</u> 瞭解引導的價值，以及有效能的引導人如何引導人們達成目標。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文	未更改
<p><u>進行線上訓練 (Conducting Online Training)</u> 在當今世界，我們的同仁、服務計畫作夥伴與計劃參與者可能遍布世界各地。提供線上訓練可以彌補這些物理距離、調適繁忙的行程，並創造更具包容性及更開放的學習環境。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改

<p>地區團隊訓練研討會領導人指南 (District Team Training Seminar LG) 本課程包含供訓練師下載及用於舉辦地區團隊訓練研討會的材料。此一訓練的目的是為激勵下一扶輪年度助理總監及地區各委員會主委並使他們做好準備。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文	新！
<p>地區有活力的社工作研討會領導人指南 (District Vibrant Club Workshop Leader's Guide) 本課程包含可供訓練師下載並用於舉辦地區有活力的社工作研討會的資料。此一工作研討會的目的是激勵扶輪社員支持及參與符合「扶輪行動計畫」的活動。它包含一個壓縮檔，內有課程指南及工作單。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、瑞典文、中文	未更改
<p>引導人基本知識 (Facilitator Basics) 了解如何有效地管理學習活動，無論是實體的、虛擬的還是混合的。這些課程推薦給任何引導學習課程的人。</p> <ul style="list-style-type: none"> • 成人學習簡介 An Introduction to Adult Learning • 成為有效的引導人 Becoming an Effective Facilitator • 管理訓練課程 Managing a Training Session • 進行在線訓練 Conducting Training Online • 混合會議 Hybrid Meetings 		英文、德文、西文、法文、義文、日文、韓文、葡文	新！
<p>GNTS 和 GETS 領導人指南 (GNTS and GETS Leader's Guide) 訓練師可以使用及改編這些材料，來舉辦總監提名人訓練研討會 (GNTS) 與總監當選人訓練研討會 (GETS)，透過討論常見問題、有效策略及最佳做法，讓參與者為領導他們的地區做好準備。</p>		英文、德文、西文、法文、義文、日文、韓文、葡文、中文	未更改
<p>獎助金管理研討會領導人指南 (Grant Management Seminar Leader's Guide) 本指南包含會議大綱和工作表，您可以使用或改編它們來舉辦您的獎助金管理研討會。訓練的目的是讓獎助金委員會成員與其他希望參與獎助金服務計畫的扶輪社社員做好準備。</p>		英文	新！
<p>管理訓練會 (Managing a Training Session) 學習準備訓練環境及有效管理的技巧。</p>	✓	英文、德文、西文、法文、義文、日文、韓文、葡文	未更改

ROTARY LEARNING CENTER COURSES



Learn everywhere and anytime with Rotary’s Learning Center. Take courses, find resources, connect with an online community, and track your progress. Sign in with your My Rotary account at rotary.org/learn, or find the link on My Rotary under the Learning & Reference tab. Courses are grouped by topic. You can filter by topic to find courses when you are in the Learning Center.

CLUB LEADERSHIP COURSES	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>Club Administration Committee Basics</u> Learn about your role and plan for your year as a club administration committee member:</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Club Administration Committee • Organizing Your Club: Club Administration Committee 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Club Membership Committee Basics</u> Learn about your role and plan for your year as a club administration committee member:</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Club Membership Committee • Develop Membership Strategies: Club Membership Committee • Online Membership Leads • Rotary Club Central Resources • Protecting Personal Data • Committing to Diversity, Equity, and Inclusion • Leading Change 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change

<p><u>Club President Basics</u> Learn about your role and begin planning for your year as president:</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Club President • My Rotary: Club Administration • Using a Club Management System • Rotary Club Central Resources • Online Membership Leads • Leading Change • Essentials of Understanding Conflict • Protecting Personal Data • Committing to Diversity, Equity, and Inclusion • Preventing and Addressing Harassment 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Club Public Image Committee Basics</u> Learn about your role and plan for your year as a club public image committee member:</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Club Public Image Committee • Public Image Committee: Promoting Rotary • The Rotary Brand • Building Rotary’s Public Image • Our Logo: Representing Rotary • Promoting Your Club as People of Action • Public Relations and Your Club 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Club Rotary Foundation Committee Basics</u> Learn about your role and plan for your year as a club Foundation committee member:</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Club Rotary Foundation Committee • Managing Your Foundation Activities: Club Rotary Foundation Committee • Rotary Foundation Basics • Fundraising Basics • Rotary Club Central Resources • Protecting Personal Data • The Power of Giving 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No Change

<p><u>Club Secretary Basics</u> Learn about your role and plan for your year as secretary:</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Club Secretary • Club Administration: Club Secretary • My Rotary: Club Administration • Working with Your Club Leaders • Using a Club Management System • Managing Club Finances: Club Secretary • Online Membership Leads • Rotary Club Central Resources • Protecting Personal Data • Preventing and Addressing Harassment • Minimizing Risk 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Club Service Projects Committee Basics</u> Learn about your role and plan for your year as a club service projects committee member:</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Service Projects Committee • Planning Your Projects: Service Projects Committee • Risk Management: Service Projects Committee • Rotary Foundation Basics • Our Logo: Representing Rotary 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Club Treasurer Basics</u> Learn about your role and plan for your year as treasurer:</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Club Treasurer • Managing Club Finances: Club Treasurer • Protecting Personal Data • Minimizing Risk 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change

<p><u>Leading Effective Committees</u> Manage your committee effectively by learning how to set goals, motivate other members, plan productive meetings, delegate tasks, and cultivate leaders.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Rotary Club Central Resources</u> Ready to set some goals? Check out the resources we have to help you manage your goals and service activities.</p>		EN, DE, ES, FR, IT, JA, KO, PT (+ 12 other languages)	No change

DISTRICT LEADERSHIP COURSES	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>Assistant Governor Basics</u> Learn about your responsibilities, how to prepare for your role, and working with your team to meet clubs' needs.</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: Assistant Governor • Working With Your District Team • Supporting Your Clubs • Maximizing Governor Visits • Rotary Club Central Resources • Online Membership Leads • Using a Club Management System • Protecting Personal Data • Committing to Diversity, Equity, and Inclusion • Preventing and Addressing Harassment • Leading Change • Essentials of Understanding Conflict 		EN, DE, ES, FR, IT, JA, KO, PT	No change

<p><u>District Alumni Committee Intermediate</u> As part of the alumni committee, you'll develop relationships with alumni and strategies for engaging them in Rotary. This learning plan will assist you in your role.</p> <ul style="list-style-type: none"> • Get Ready: District Alumni Committee • Protecting Youth Program Participants 		EN	No change
<p><u>District Committee Basics</u> Get training for your role as a district committee chair. These courses are relevant to any district committee. For information on a specific committee, search courses for "Get Ready District."</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Working With Your District Team • Leading Effective Committees • Protecting Personal Data • Committing to Diversity, Equity and Inclusion • Preventing and Addressing Harassment • Leading Change • Essentials of Understanding Conflict 		EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>District Finance Committee Intermediate</u> The district finance committee and the governor have an important role in helping the district run smoothly and staying financially strong. Learn best practices for managing district funds, governor expenses, and protecting the district against risk.</p> <ul style="list-style-type: none"> • Managing District Finances • Minimizing Risk 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>District Governor Advanced</u> As the governor, you set the direction for your district and its officers to follow to help clubs succeed. As you prepare to start your term, these courses will help you manage the challenges you may face.</p> <ul style="list-style-type: none"> • Managing Grants and Foundation Funding • Leading Change • Fundraising Basics • Conducting Training Online • Building Rotary's Public Image 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change

<p><u>District Governor Basics</u> Ready to get started on your path to becoming a governor? These courses - designed to supplement your governor-nominee training – will help you prepare. Learn about your role and responsibilities, how your district team can be successful, how to run your district events, and more. These courses are best completed before your governor-nominee training.</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Get Ready: District Governor-nominee • Working With Your District Team • Rotary’s Action Plan and You • Your District Events • Rotary Foundation Basics • The Rotary Brand • Committing to Diversity, Equity, and Inclusion 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>District Governor Intermediate</u> Your governor-elect year is all about planning and training. These courses, along with your in-person governor-elect training, will help you prepare for a successful term. Learn best practices for working with your team, effective club visits, managing your district, and more. These courses are best completed before your governors-elect training seminar.</p> <ul style="list-style-type: none"> • Get Ready: District Governor-elect • Maximizing Governor Visits • Managing District Finances • Minimizing Risk • District Elections and Council Representatives • Our Logo: Representing Rotary • Online Membership Leads • Starting a Club • Protecting Personal Data • Preventing and Addressing Harassment • Protecting Youth Program Participants 		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No Change

<p><u>District Interact Committee Intermediate</u> The District Interact committee oversees all Interact activities in the district. Learn how to empower Interactors in your district, grow and promote the program, and implement Rotary’s youth protection policies.</p> <ul style="list-style-type: none"> • Get Ready: District Interact Committee • Getting Started: Service-Learning for Advisers • Supporting Participants: Service-Learning for Advisers • Protecting Youth Program Participants 		EN, ES, DE, FR, IT, JA, KO, PT	<i>No Change</i>
<p><u>District International Service Committee Intermediate</u> Learn how to connect Rotary and Rotaract clubs to mentors in the areas of focus, increase your understanding of grant management, and promote your role to clubs.</p> <ul style="list-style-type: none"> • Get Ready: District International Service Committee • Rotary’s Areas of Focus • Rotary Foundation Basics • Advising Planners of Rotary Grant • Grant Management Overview • Becoming an Effective Facilitator 		EN, ES, FR, IT, JA, KO, PT	No Change
<p><u>District Membership Committee Intermediate</u> Learn about your role on the district membership committee and explore your key responsibilities around developing new clubs, managing online member leads, and more.</p> <ul style="list-style-type: none"> • Get Ready: District Membership Committee • Starting a club • Nurturing new clubs • Online Membership Leads • Is Your Club Healthy? 		EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>District Public Image Committee Intermediate</u> Learn more about the concepts behind Rotary’s brand identity and the importance of promoting and communicating our brand and core messages in a consistent way.</p> <ul style="list-style-type: none"> • The Rotary Brand • Building Rotary’s Public Image • Our Logo: Representing Rotary • Promoting Your Club as People of Action 		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change

<p><u>District Rotaract Committee Intermediate</u> Learn more about your role working with Rotaract clubs, how to best support them, and train them.</p> <ul style="list-style-type: none"> • Get Ready: District Rotaract Committee • Managing a Training Session • Conducting Training Online • Our Logo: Representing Rotary • Rotary Foundation Basics 		EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>District Rotary Foundation Committee Intermediate</u> As a member of the district Rotary Foundation committee, you help plan, coordinate, and evaluate Foundation activities. Learn about your role and how to raise funds for the Foundation, manage grant activities, recruit and recognize donors, and steward district funds properly.</p> <ul style="list-style-type: none"> • Get Ready: District Rotary Foundation Committee • Rotary Foundation Basics • Managing Grants and Foundation Funding • Grant Management Overview • Fundraising Basics • All About Rotary Peace Fellowships • Our Logo: Representing Rotary • The Power of Giving 		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No Change
<p><u>District Training Committee Intermediate</u> As a district trainer, you help leaders grow and give members the skills to excel in Rotary and beyond. Learn more about your role and responsibilities and gain the knowledge you need to manage training events effectively.</p> <ul style="list-style-type: none"> • Get Ready: District Training Committee • Your District Events • An Introduction to Adult Learning • Managing a Training Session • Becoming an Effective Facilitator • Conducting Training Online 		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change

<p><u>Get Ready: District RYLA Committee</u> Learn how your committee can create, promote, and support your district’s Rotary Youth Leadership Awards (RYLA) program. You’ll also find resources about RYLA and Rotary’s youth protection policies.</p>		EN	<i>No change</i>
<p><u>How to Start a Community-Based Rotaract Club</u> This course is for Rotarians who want to start a Rotaract club for the first time. Use the additional resources to learn more or to share with your clubs.</p>		EN, PT	No change
<p><u>Minimizing Risk</u> As a club or district leader, learn what you need to know to reduce risk and use insurance to protect yourself, others, and the club or district.</p>		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>President’s Representative Basics</u> These courses will help you prepare for your role as a president’s representative to a district conference.</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Develop a Speech • Deliver a Speech • Committing to Diversity, Equity and Inclusion • Uncovering Unconscious Bias • The Rotary Brand • Our Logo: Representing Rotary • Rotary Foundation Basics • Rotary’s Action Plan and You • Strategies for Attracting New Members • Best Practices for Engaging Members • Promoting Your Club as People of Action 		EN, ES, FR, IT, JA, KO, PT	No change
<p><u>Representative Training for Council</u> Get ready for the Council by taking this course, which covers legislation, procedures, and more. Representatives are required to take the course to receive funding to attend the meeting.</p>		EN, ES, FR, IT, JA, KO, PT	No change

<p><u>Rotary Action Group Basics</u> Rotary Action Groups connect Rotary members and friends around a shared area of expertise and allow them to use their skills to support clubs and districts with international service projects. These courses help Rotary Action Group officers and board members succeed as leaders of a global Rotary Action Group.</p> <ul style="list-style-type: none"> • Getting Started with the Learning Center • Protecting Personal Data • Leading Change • Essentials of Understanding Conflict • Preventing and Addressing Harassment • Protecting Youth Program Participants 		EN	No change
<p><u>Rotary Fellowships Basics</u> Rotary Fellowships help Rotary members and friends build a global community around shared hobbies, passions, professions, and identities. These courses help Rotary Fellowships officers and board members succeed as leaders of a global Rotary Fellowship.</p> <ul style="list-style-type: none"> • Getting Started with the Learning Center • Protecting Personal Data • Leading Change • Essentials of Understanding Conflict • Preventing and Addressing Harassment • Protecting Youth Program Participants* 		EN	No change
<p><u>Working With Your District Team</u> Whether you're a returning member of the district team or a new one, take this course to learn what the district team does and how you can work together to support clubs.</p>		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Your District Events</u> This course is for district governors, assistant governors, district trainers, and district training and conference committee members. Learn about the major events that you'll organize and how working together can make those events more successful.</p>		EN EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change

FUNDRAISING COURSES	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>Fundraising Basics</u> Learn best practices, techniques, and concepts to help you in your fundraising efforts.</p>	✓	EN, ES, FR, IT, JA, KO, PT	No change
<p><u>The Power of Giving</u> Our donors' impact to the Foundation is vital. Learn about the Foundations funds and programs that benefit from your donations.</p>		EN, ES, FR, IT, JA, PT	<i>No change</i>

GENERAL	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>All About Rotary Peace Fellowships</u> This course will provide a general program overview of the Rotary Peace Fellowship, including information about the Rotary Peace Centers, qualification requirements, eligibility restrictions, and the application cycle.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Committing to Diversity, Equity, and Inclusion</u> Learn more about Rotary's DEI statement, what DEI means, and how you can put it into practice to create positive experiences.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Getting Started with Learning Topics</u> Learn how to use the learning topics feature of the Learning Center. These social learning features include the ability to add relevant documents and resources to topics, the ability to ask questions, and create favorite lists.</p>	✓	EN, ES, FR, PT, JA, KO, DE, IT	No change
<p><u>Getting Started with the Learning Center</u> Watch this video to make the most of the Learning Center.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change

<p><u>How to Propose Enactments and Resolutions</u> Find out how to write and submit legislation to the Council on Legislation and Council on Resolutions.</p>		EN, ES, FR, IT, JA, KO, PT	No change
<p><u>Nominating an RI Director</u> Learn about the process of nominating the next director from your zone and how you can help make the best choice.</p>		EN, KO, PT	No change
<p><u>Preventing and Addressing Harassment</u> Take this course to learn how you can create a harassment-free environment in your club.</p>	✓	EN, DE, ES, FR, IT, KO, JA, PT, SV, ZH	No change
<p><u>Protecting Personal Data</u> Learn how to identify and protect the personal data of Rotary participants.</p>		EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Protecting Youth Program Participants</u> This module will help you to apply and address youth policies in your club or district.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Rotary Basics</u> The course was designed for new members, but it can also be a great refresher for other members or even nonmembers who simply want to know what Rotary is all about.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Rotary Fellowships Basics</u> Rotary Fellowships help Rotary members and friends build a global community around shared hobbies, passions, professions, and identities. These courses help Rotary Fellowships officers and board members succeed as leaders of a global Rotary Fellowship.</p> <ul style="list-style-type: none"> • Getting Started With the Learning Center • Protecting Personal Data • Leading Change • Essentials of Understanding Conflict • Preventing and Addressing Harassment 		EN	No change

<p><u>Rotary Foundation Basics</u> Take this course to learn more about The Rotary Foundation, its programs, grants, and funds.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Rotary's Action Plan and You</u> Learn how Rotary's Action Plan can help your club increase its impact, expand its reach, better engage its members, and keep adapting to a changing world.</p>	✓	EN, DE, ES, FR, IT, KO, JA, PT, SV, ZH	No change

MEMBERSHIP COURSES	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>Best Practices for Engaging Members</u> Take this course to learn strategies for engaging people at all stages of membership.</p>		EN, ES, FR, IT, JA, KO, PT	No change
<p><u>Creating an Inclusive Club Culture</u> Creating a club culture that is welcoming to everyone starts with having conversations about diversity, equity, and inclusion. Discussing these topics takes time and isn't always easy. This course will help your club hold these discussions, assess its policies and practices, and make changes to create a more inclusive culture.</p>		EN	<i>No change</i>
<p><u>Diversify Your Club</u> In this course, you'll find strategies for diversifying your club and building relationships with new groups.</p>		EN, ES, FR, IT, JA, KO, PT, SV, ZH	<i>New</i>
<p><u>Is Your Club Healthy?</u> Help your club stay valuable to your members and to your community by using regular checkups to assess what's working and address what's not. This course helps you identify opportunities for growth and sustainability, offers strategies to remedy outdated practices, and advises you on how to manage change.</p>		EN, ES, FR, IT, JA, PT	No change

<p><u>Kick-start Your New Member Orientation</u> This course will help you understand the risk of neglecting new members and develop a robust new member orientation program.</p>		EN, ES, FR, IT, JA, KO, PT	No change
<p><u>Nurturing New Clubs</u> New club supporters can learn their roles for helping new clubs achieve success. This course provides best practices for guiding new clubs during their formative years.</p>		EN, DE, ES, FR, IT, JA, KO, PT, SV	No change
<p><u>Online Membership Leads</u> This course will help you learn how membership leads work, how to use them to get new members, and how to offer candidates a positive experience with Rotary.</p>		EN, ES, FR, IT, JA, PT, SV	No change
<p><u>Practicing Flexibility and Innovation</u> Learn ways your club can better accommodate members and prospective members with flexible and innovative solutions</p>		EN, ES, FR, IT, JA, KO, PT	No change
<p><u>Starting a Club</u> Learn about the process of starting a Rotary, Rotaract, or satellite club; get tips for talking to prospective members; and find out how you can maximize your new club's success. This course is for both Rotary and Rotaract members and those who want to become members.</p>	✓	EN, DE, ES, FR IT, JA, KO, PT, SV	No change
<p><u>Strategies for Attracting New Members</u> Learn how to improve the club experience to make it attractive to visitors.</p>		EN, ES, FR, IT, JA, KO, PT	No change
<p><u>Your Membership Plan</u> Create a step-by-step plan to strengthen your club and keep it vibrant and relevant to your community.</p>		EN, ES, FR, IT, JA, PT	No change

PROFESSIONAL DEVELOPMENT COURSES	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>Building a Welcoming Community for People With Disabilities</u> To build truly inclusive organizations, we need to offer products and experiences that can be used by the widest range of people, regardless of ability. Because exclusion can happen at any time, depending on the specific set of circumstances.</p>		EN	No change
<p><u>Building Consensus</u> This Toastmasters course focuses on developing the skills needed to demonstrate effective, inclusive leadership. The topics advanced in this course include creating an inclusive environment, listening skills, and decision making.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Building Strong Intergenerational Relationships</u> Generational diversity is one of Rotary’s competitive advantages. Few organizations span generations and build personal connections the way we do. Yet we also can find ourselves segmented by age groups and unable or unwilling to challenge our biases about people of other ages.</p>		EN, ES, FR, PT, ZH	No change
<p><u>Collaboration</u> This Toastmasters course focuses on understanding and developing leadership and collaboration skills. The topics introduced in this course will cover building trust, increasing empathy, and recognizing the strengths of others.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Deliver a Speech</u> This Toastmasters course focuses on the basics of delivering a speech. The content focuses specifically on the use of body language and the effective use of vocal variety.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Design an Inclusive Plan for Your Organization</u> This interactive framework can be used to facilitate a discussion about the diversity of your clubs and organizations— any actions should extend to all activities and have measurable results.</p>		EN	No change

<p><u>Develop a Speech</u> This Toastmasters course focuses on developing speech content possible based on topic, audience, and goal. It outlines how to prepare and organize a speech so that a member can focus on delivery rather than what to say next.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Diversity, Equity, and Inclusion Basics</u> Learn about Rotary’s commitment to diversity, equity, and inclusion. Look at your own biases, learn about microaggressions, and find out how to resolve conflict.</p> <ul style="list-style-type: none"> • Committing to Diversity, Equity, and Inclusion • Preventing and Addressing Harassment • Uncovering Unconscious Bias • Microaggressions 		EN, DE, ES, FR, IT, JA, KO, PT, ZH	<i>No change</i>
<p><u>Diversity, Equity, and Inclusion Intermediate</u> Design a plan to create and maintain an inclusive club and understand the power in connecting with diverse communities. Learn how to lead change to diversify your club in a way that promotes equity and builds consensus.</p> <ul style="list-style-type: none"> • Leading Change • Creating an Inclusive Club Culture • Diversify Your Club * • Building Consensus 		EN, DE, ES, FR, IT, JA, KO, PT, ZH	<i>Updated</i>
<p><u>Diversity, Equity, and Inclusion Webinar Series</u> The webinars in this series will help you develop a plan to welcome all people, extend it to all activities, and achieve measurable results.</p> <ul style="list-style-type: none"> • Design an Inclusive Plan for Your Organization • The Power of Connection With Diverse Communities • Building a Welcoming Community for People With Disabilities • Building Strong Intergenerational Relationships • Exploring the Black Experience in Rotary • Planning for an Inclusive Future 		ES, FR, PT, ZH	No change
<p><u>Essentials of Understanding Conflict</u> In this course, you will learn the essentials of how to understand, manage, and resolve conflict.</p>	✓	EN, DE, ES, FR, IT, PT	No change

<p><u>Exploring the Black Experience in Rotary</u> “My humanity is bound up with yours, for we can only be human together.” (Archbishop Desmond Tutu). Humans are composed of unique and intersecting sets of social identities, defined by our physical, social, and mental characteristics. By considering each other’s lives, experiences, and perspectives, we allow a community to be not only about what we have in common but what makes us different.</p>		EN	No change
<p><u>Hybrid Meetings</u> 2020-21 RI President Holger Knaack introduces a tutorial hosted by Jim Margraff of the Rotary Club of Lamorinda Sunrise, California, USA, and The Global Impact Group on how to conduct a club meeting with in-person and virtual attendance.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Inspirational Speech</u> This Toastmasters course focuses on recognizing how to engage, persuade, or inspire an audience. The content focuses on the specific knowledge needed to succeed in persuasive speaking and motivational speaking.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Interpersonal Communication and Networking</u> This Toastmasters course focuses on building and maintaining professional relationships and networks. The topics introduced in this project include creating beneficial relationships, maintaining and building a network, and recognizing other point of view.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Leadership Basics</u> This Toastmasters course focuses on fundamental leadership skills. The specific goals of the course are to introduce the ideas of motivating others, leadership integrity, and team inclusiveness.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Leading a Team</u> This Toastmasters course focus on leading a small team. The topics introduced in this course will cover creating a positive environment, goal setting, and delegation.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Leading Change</u> Learn the basics of how to manage change, including how to succeed in leading it, how to assess people's readiness to make changes, how to plan for change, and how to respond to any resistance.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change

<p><u>Mentoring Basics</u> In this course you will learn the role, responsibilities and benefits of being a mentor to an adult professional.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Microaggressions</u> This course will help you understand the impact of microaggressions and learn how to respond to them in ways that uphold Rotary’s commitment to diversity, equity, and inclusion.</p>		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	<i>No change</i>
<p><u>Planning for an Inclusive Future</u> Members of the Rotary DEI Task Force discuss the current state of DEI in Rotary, as well as share several recent board decisions that reinforce our commitment to diversity, equity, and inclusion.</p>		EN, ES, FR, PT, ZH	No change
<p><u>The Power of Connection With Diverse Communities</u> The RI Board of Directors challenges us to ensure that underrepresented groups have greater opportunity to participate in Rotary as members and leaders, regardless of a person’s age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity. Building authentic and lasting connections with diverse communities is critical to demonstrating that we mean what we say.</p>		EN	No change
<p><u>Resiliency</u> These courses are for members interested in resiliency and peacebuilding. These courses were originally designed for Rotary Peace Fellows and have been adjusted for members.</p> <ul style="list-style-type: none"> • Resiliency • Safety and Security • Dealing With Trauma • Self-care 		EN	No change
<p><u>Toastmasters: Getting Started</u> Learn more about the courses that Rotary is offering members through the Toastmasters Alliance.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change

<p><u>Uncovering Unconscious Bias</u> All of us have unconscious biases that affect our decisions and interactions. Uncovering these biases and learning how to counteract them can help us create more inclusive communities and avoid unintentionally harming others.</p>	✓	EN, ES, FR, IT, JA, PT, ZH	No change
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PUBLIC IMAGE COURSES	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>Building Rotary’s Public Image</u> Explore the importance of Rotary’s public image and your role in not just raising awareness of Rotary but also helping people actually understand us.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Our Logo: Representing Rotary</u> Learn how to customize your logo so you can link your Rotary, Rotaract, or Interact club, or your district or zone, to the good that Rotary does around the world.</p>		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Promoting Your Club as People of Action</u> Learn how to present your club members as people of action, which helps build awareness of Rotary and the impact you make. You’ll learn how to tell a compelling people of action story, create powerful visuals, and use the public image materials to show how your club is taking action to make the world a better place.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Public Relations and Your Club</u> Learn strategies for getting your club noticed, increasing awareness of its projects and initiatives, and publicizing its impact.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>The Rotary Brand</u> This course will help you understand Rotary's brand; the benefits of a consistent, recognizable brand; and how you can strengthen Rotary by being a brand champion.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change

SCHOLAR AND SERVICE COURSES	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>Cadre Adviser Basics</u> The Rotary Foundation Cadre of Technical Advisers provides expertise to Rotarians who are planning or implementing Rotary grant projects. These courses show Cadre advisers how to complete useful community assessments, plan sustainable projects, audit them, and evaluate their impact.</p> <ul style="list-style-type: none"> • Grant Management Overview • Planning for Sustainable Impact • Conducting a Community Assessment • Project Planning • Scholarships • Roles and Responsibilities • Financial Management • Reporting • Protecting Youth Program Participants • Club Qualification • Advising Planners of Rotary Grants 		EN, ES, FR, PT	No change
<p><u>Cadre Adviser Intermediate</u> Learn how to conduct specific site visits and find tools to assist you in gathering information.</p> <ul style="list-style-type: none"> • Grant Model Evaluation Overview • Sustainability Site Visits 		EN	New!
<p><u>Grant Management Recertification 2021-22</u> Interested in applying for a global grant and you have already completed the nine course series Grant Management Seminar? This course can serve as part of the required training on grants in order to qualify your club to apply for global grants. Check with your district on their specific requirements around training.</p>		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change

<p><u>Grant Management Seminar</u> These courses will look at a grant from start to finish. It's best to take these courses before you start thinking about the type of global grant activity you want to do.</p> <ul style="list-style-type: none"> • Grant Management Overview • Planning for Sustainability • Conducting a Community Assessment • Project Planning* • Scholarships • Roles and Responsibilities • Financial Management • Reporting • Protecting Youth Program Participants* • Club Qualification* 	✓	EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Increase Your Impact</u> Learn from experts how to increase the impact of your local and international service projects by implementing successful activities on a larger scale and designing programs that achieve results.</p> <ul style="list-style-type: none"> • Scaling Impact for Transformative Change • What is a Theory of Change? • Using a Theory of Change 		EN	No change
<p><u>Orientation for Scholars and Vocational Training Teams</u> If you're a Rotary Scholar or vocational training team member this course will prepare you for your experience abroad and your return home.</p>	✓	EN, ES, FR, IT, JA, KO, PT	No change
<p><u>Rotary's Areas of Focus</u> Learn more about Rotary's Areas of Focus and how they inform and support the service done by Rotarians worldwide.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change

<p><u>Service Learning for Advisers</u> Service-learning combines community service with learning objectives that empower young people to develop real-world leadership skills. These courses will introduce you to service-learning and teach you how it can be used to successfully empower participants. These courses are best completed before you begin supporting participants through service-learning.</p> <ul style="list-style-type: none"> • Getting Started: Service-Learning for Advisers • Supporting Participants: Service-Learning for Advisers • Youth Guide for Service-Learning • Protecting Youth Program Participants 	✓	EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Youth Guide to Service Learning</u> This course is for youth participants. Find out how to make an impact through service-learning, which combines community service with learning objectives that empower young people to develop real-world leadership skills.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change

TRAINING COURSES	COURSES FOR NON MEMBERS	LANGUAGES	STATUS
<p><u>An Introduction to Adult Learning</u> Learn the fundamental theories of adult learning and use these in your training delivery to enhance your participants' learning experience.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Becoming an Effective Facilitator</u> Learn about the value of facilitation and how effective facilitators can guide people to achieve their goals.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change
<p><u>Conducting Training Online</u> In today's world, our colleagues, project partners, and program participants may be spread around the world. Offering training online can bridge these physical distances, accommodate busy schedules, and create more inclusive, accessible learning environments.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change

<p><u>District Team Training Seminar LG</u> This course contains materials for trainers to download and use to conduct the District Team Training Seminar. The purpose of this training is to inspire and prepare assistant governors and district committee chairs for the Rotary year ahead.</p>		EN, DE, ES, FR, IT, JA, KO, PT	<i>New!</i>
<p><u>District Vibrant Club Workshop Leader’s Guide</u> This course contains materials for trainers to download and use to conduct the District Vibrant Club Workshop. The purpose of this workshop is to inspire members to support and engage in activities that are in line with Rotary’s Action Plan. It contains a zip file with session guides and worksheets.</p>		EN, DE, ES, FR, IT, JA, KO, PT, SV, ZH	No change
<p><u>Facilitator Basics</u> Understand how to effectively manage learning events, whether they are in person, virtual, or hybrid. These courses are recommended for anyone who facilitates learning sessions.</p> <ul style="list-style-type: none"> • An Introduction to Adult Learning • Becoming an Effective Facilitator • Managing a Training Session • Conducting Training Online • Hybrid Meetings 		EN, DE, ES, FR, IT, JA, KO, PT	<i>New!</i>
<p><u>GNTS and GETS Leader’s Guide</u> Trainers can use and adapt these materials to conduct the governors-nominee training seminar (GNTS) and the governors-elect training seminar (GETS), which prepare participants to lead their districts by discussing common issues, effective strategies, and best practices.</p>		EN, DE, ES, FR, IT, JA, KO, PT, ZH	No change
<p><u>Grant Management Seminar Leader’s Guide</u> This guide has session outlines and worksheets that that you can use or adapt to conduct your grant management seminar. The training is aimed at preparing grant committee members and other Rotary members who want to take part in grant-funded projects.</p>		EN	<i>New!</i>
<p><u>Managing a Training Session</u> Learn techniques for preparing your training environment and managing it effectively.</p>	✓	EN, DE, ES, FR, IT, JA, KO, PT	No change