

2021 年 9 月

訓練世界各地的扶輪領導人

本期訓練談特刊專門針對地區訓練師。請與貴地區的其他訓練師分享此一資訊。

## 規劃訓練活動

當在你的區域能安全舉行實體會議及混合會議時，您將如何規劃您的訓練活動？首先，您可以透過學習中心的「訓練師課程目錄」查看這些互動式課程：

- 成人學習介紹 [An Introduction to Adult Learning](#)
- 成為有效能的引導人 [Becoming an Effective Facilitator](#)
- 舉辦線上訓練 [Conducting Training Online](#) (包括有引導人引導的虛擬分組報告)
- 混合會議 [Hybrid Meetings](#)

您可以在「地區訓練委員會中級學習計劃」[District Training Committee Intermediate learning plan](#)中找到適合您角色的其他課程。

請記得查看完整的學習中心「課程目錄」[course catalog](#) 這個所有線上課程的清單，以尋找資料來補充您的訓練課程。

## 多元、平等及包容資源

在扶輪，我們致力於多元、平等及包容 [we are committed to diversity, equity, and inclusion \(DEI\)](#)。扶輪的多元、平等及包容特別工作小組正在努力加強我們對 DEI 的承諾。身為致力於在地訓練的成員，您可以透過使用及推薦這些學習中心的 DEI 課程來加強扶輪文化中的多元、平等及包容：

- 建立多元的社 [Building a Diverse Club](#)
- 致力於多元、平等及包容 [Committing to Diversity, Equity, and Inclusion](#)
- 為您的組織設計一個包容的計劃 [Design an Inclusive Plan for Your Organization](#) (僅有英文版)
- 預防及因應騷擾 [Preventing and Addressing Harassment](#)
- 與各種各樣的社區建立連結的力量 [The Power of Connection With Diverse Communities](#) (僅有英文版)
- 揭露不知不覺中的偏見 [Uncovering Unconscious Bias](#)

社可以從[評估 assessing](#) 他們多元的程度開始，然後製定策略，俾在增加社員人數之際同時建立多元性。

## 領導人的訓練活動指南

我們的領導人指南包括了為您的訓練會議而建議的演講要點、活動及工作單。請自量身修改它們以滿足您的需求。請與引導人分享這些鏈結(也可在 [rotate.org/trainers](https://rotate.org/trainers) 上找到)：

- 地區團隊訓練研討會領導人指南 District Team Training Seminar Leader's Guide
- 地區訓練師研討會領導人指南 District Trainer Seminar Leader's Guide
- 地區訓練講習會領導人指南 District Training Assembly Leader's Guide
- 獎助金管理研討會領導人指南 Grant Management Seminar Leader's Guide
- 社長當選人訓練研討會領導人指南 Presidents-elect Training Seminar Leader's Guide

除了以上這些指南之外，「訓練訓練師研討會領導人指南」Train the Trainer Seminar Leader's Guide 還提供可以為訓練引導人量身修改的主題及工作單。

## 地區有活力的社工作研討會領導人指南

請記得規劃及推廣地區有活力的社工作研討會。「地區有活力的社工作研討會領導人指南」District Vibrant Club Workshop Leader's Guide 提供各種想法，可供辦理地區增加社員、扶輪基金會及我們的公眾形象相關活動時參考。這是社員了解社員成長、我們的形象及基金會如何共同合作，以幫助我們實現扶輪的策略計劃，即我們的「行動計劃」。

## 獎助金管理研討會及重新認證

社及地區現在可以在學習中心重新認證申請獎助金的資格。「獎助金管理研討會重新認證 2021-22 課程」Grant Management Seminar Recertification 2021-22 course 適用於領導人先前已上完全部九門課程的「獎助金管理研討會」Grant Management Seminar 的社及地區，並且只需維持其資格即可申請獎助金。

## 學習中心報告

現任及下屆地區訓練師、社員主委、扶輪基金會主委以及總監想要收到有關地區內社員完成各項課程及學習計劃的報告，應參加「取得學習中心報告」Access to Learning Center Reports 課程。完成此一課程後，您將在每週一收到兩封電子郵件與詳細報告。

請學習如何提升您的訓練，方法是在您參加我們即將舉行的地區領導人網路研討會時，透過探究各項報告、創建因地制宜的學習計劃，及為您的地區開發學習主題。

「地區領導人學習中心網路研討會」於 9 月 23 日芝加哥時間 13:00 (UTC-5) 舉行。請今天就註冊參加。(僅限英語)

## 學習中心是可移動的

請登錄「我的扶輪」My Rotary，以在您的移動設備上使用學習中心。請查看如何進行 [Review how](#)。請將您的問題及建議寄發給扶輪的學習及發展人員，電子郵箱為 [learn@rotary.org](mailto:learn@rotary.org)。

請查看「學習中心臉書社團」[Learning Center on Facebook](#) 以獲取最新的課程更新與其他社員分享。

September 2021

Training Rotary leaders around the world

This special issue of Training Talk is dedicated to district trainers. Please share this information with other trainers in your district.

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## Planning training events

When it's safe to hold in-person and hybrid meetings in your area, how will you plan your training events? Start by reviewing these interactive courses, which you can get to through the Learning Center's Trainer course catalog:

- [An Introduction to Adult Learning](#)
- [Becoming an Effective Facilitator](#)
- [Conducting Training Online](#) (*includes virtual facilitated breakout demonstrations*)
- [Hybrid Meetings](#)

You can find additional courses for your role in the [District Training Committee Intermediate](#) learning plan.

Remember to check the full Learning Center [course catalog](#), a list of all of our online courses, to find materials to supplement your training curriculum.

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## Diversity, equity, and inclusion resources

At Rotary, [we are committed to diversity, equity, and inclusion](#) (DEI). Rotary's Diversity, Equity, and Inclusion Task Force is working to strengthen our commitment to DEI. As members who are committed to local training, you can reinforce diversity, equity, and inclusion in Rotary's culture by using and recommending these DEI courses in the Learning Center:

- [Building a Diverse Club](#)
- [Committing to Diversity, Equity, and Inclusion](#)
- [Design an Inclusive Plan for Your Organization](#) (English only)
- [Preventing and Addressing Harassment](#)
- [The Power of Connection With Diverse Communities](#) (English only)

- [Uncovering Unconscious Bias](#)

Clubs can start by [assessing](#) their diversity and then develop strategies to build diversity while growing their membership.

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## Leader's guides for training events

Our leader's guides include suggested speaking points, activities, and worksheets for your training meetings. Customize them to suit your needs. Share these links (also available at [rotary.org/trainers](https://rotary.org/trainers)) with facilitators:

- [District Team Training Seminar Leader's Guide](#)
- [District Trainer Seminar Leader's Guide](#)
- [District Training Assembly Leader's Guide](#)
- [Grant Management Seminar Leader's Guide](#)
- [Presidents-elect Training Seminar Leader's Guide](#)

In addition to these guides, the [Train the Trainer Seminar Leader's Guide](#) offers topics and worksheets you can customize for training facilitators.

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## District Vibrant Club Workshop Leader's Guide

Remember to plan and promote the district vibrant club workshop. The [District Vibrant Club Workshop Leader's Guide](#) offers ideas for activities related to district membership, The Rotary Foundation, and our public image. It's a chance for members to learn how membership, our image, and the Foundation work together to help us fulfill Rotary's strategic plan, known as our Action Plan.

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## Grant management seminar and recertification

Clubs and districts can now be recertified for grants in the Learning Center. The [Grant Management Seminar Recertification 2021-22 course](#) is for clubs and districts whose leaders have previously completed the full nine-course [Grant Management Seminar](#) and just need to maintain their qualification to apply for grants.

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## Learning Center reports

Current and incoming district trainers, membership chairs, Rotary Foundation chairs, and governors who want to receive reports about the courses and learning plans completed by members in their districts should take the [Access to Learning Center Reports](#) course. When you've done that, you'll receive two email messages with detailed reports every Monday.

Learn how you can enhance your training by exploring reports, creating custom learning plans, and developing learning topics for your district when you attend our **upcoming webinar** for district leaders.

The **Learning Center for District Leaders** webinar is 23 September at 13:00 Chicago time (UTC-5). [Register today](#). (Englishonly)

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## The Learning Center is mobile

Sign in to [My Rotary](#) to use the Learning Center on your mobile device. [Review how](#).

Send your questions and suggestions to Rotary's Learning and Development staff at [learn@rotary.org](mailto:learn@rotary.org). Find [the Learning Center on Facebook](#) to get the latest course updates to share with other members.



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